



**Broad-Based Black Economic Empowerment  
QSE Verification Certificate**

Issued to:

**ELEC-MECH (PTY) LTD**

Registration No: 1983/011830/07

**B-BBEE Status: Level 3 Contributor  
Not Black-Owned Not Black Women-Owned  
76.52 BEE Points**

**Procurement Recognition Level: 100%  
Value-Adding Supplier: Yes**

Date of Issue: 02 December 2013

Date of Expiry: 01 December 2014

<b>Element</b>	<b>Score</b>	<b>Element</b>	<b>Score</b>
Ownership	N/A	Preferential Procurement	25.00
Management Control	N/A	Enterprise Development	22.06
Employment Equity	4.46	Socio-Economic Development	25.00
Skills Development	N/A	<b>Total</b>	<b>76.52</b>

**Measured Entity Detail**

**VAT No** 4400117711  
**Contact Number** 011 792 1084  
**Fax Number** 011 793 7004  
**Address** 5 Sanlam Industrial Park  
Masjien Street  
Strydompark  
Randburg  
Gauteng

**Certificate Detail**

**Validity Period** 12 Months  
**Certificate Number** VC2013/03444  
**Certificate Version** Final  
**Applicable Code** QSE

  
\_\_\_\_\_  
Technical Signatory

This Certificate is based on information provided to Veri-Com by the client. This is an independent and impartial verification of the BEE status of the measured entity, based on the B-BBEE Codes of Good Practice, gazetted on 9 February 2007 in Government Gazette No 29617, the revised B-BBEE Codes of Good Practice, gazetted on 11 October 2013 in Government Gazette No 36928 and all gazetted Sector Codes, as applicable.

This certificate has been compiled in good faith and Veri-Com will not accept any responsibility for any omission, nor will they be held liable for any loss or damage that may arise as a result of reliance on the certificate or the information related thereto.

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BEE Verification Agency  
BVA 078



# Veri-Com QSE Scorecard Calculator

(Document VC.CAL.2.9 Version release 22 July 2013)

Name of Enterprise:  
Registration No.:  
Date Compiled  
Status of Scorecard

Elec-Mech (Pty) Ltd  
1983/011830/07  
2-Dec-13  
Final

## QSE Indicative Scorecard

**Important Notice: This form contains indicative data used during the Verification process.**

**This is not a Valid Certificate of Compliance**

Scorecard Element	Criteria	Weighting Points	Compliance target	Verified Status	Points Scored
Ownership Code 100	Exercisable Voting Rights in the Enterprise in the hands of Black people	6	25 % + 1 vote	0.0%	-
	Economic Interest of Black people in the Enterprise	9	25%	0.0%	-
	Ownership Fulfilment	1	Yes	No	-
	Net Equity Value	9	20%	0.0%	-
	Bonus Points Involvement in the ownership of the enterprise of Black Women	2	10%	0.0%	-
	Bonus Points Involvement in the ownership of the Enterprise by Black participants in Employee Ownership Schemes, Co-operatives or Broad-based Ownership Schemes	1	10%	0.0%	-
	<b>Ownership Total</b>		<b>28</b>	<b>3 Possible Bonus Points</b>	
Management Control Code 200	Black top management	25	50.1%	0.0%	-
	Bonus Points Black Women in Top Management	2	25%	0.0%	-
	<b>Management Control Total</b>	<b>27</b>	<b>2 Possible Bonus Points</b>		<b>N/A</b>
Employment Equity Code 300	Black employees in senior management as a percentage of all such employees using the adjusted recognition for gender	15	60%	20.0%	-
	Black employees in junior management as a percentage of all such employees using the adjusted recognition for gender	10	70%	31.3%	4.48
	Bonus points for meeting or exceeding the EAP targets in each category above	2			-
	<b>Employment Equity Total</b>	<b>27</b>	<b>2 Possible Bonus Points</b>		<b>4.48</b>
Skills Development Code 400	Skills development expenditure on learning programmes specified in the learning programmes matrix for black employees as a percentage of leviable amount using the adjusted recognition for gender	25	2%	0.3%	4.20
	<b>Skills Development Total</b>	<b>25</b>			<b>N/A</b>
Preferential Procurement Code 500	Broad-based black economic empowerment procurement spend from all suppliers based on the BEE procurement recognition levels as a percentage of total measured procurement spend	25	50%	58.5%	25.00
	<b>Preferential Procurement Total</b>	<b>25</b>			<b>25.00</b>
Enterprise Development Code 600	Average Annual value of all Qualifying Contributions as a percentage of Net Profit After Tax	25	2%	1.8%	22.06
	<b>Enterprise Development Total</b>	<b>25</b>			<b>22.06</b>
Socio Economic Development Code 700	Average Annual value of all Qualifying Contributions as a percentage of Net Profit After Tax	25	1%	1.1%	25.00
	<b>Socio Economic Development Total</b>	<b>25</b>			<b>25.00</b>
<b>Total Scorecard</b>		<b>100</b>	<b>7 Possible Bonus Points</b>		<b>76.52</b>